

# Valor @ Liberty Mutual Insurance

Eric Amstutz, MBA

Liberty Mutual Valor ERG National Co-Chair

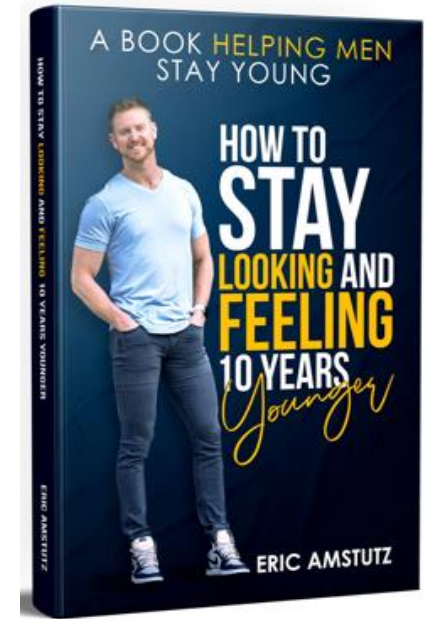


# Eric Amstutz, MBA

He/Him/His  
Director, Project Management  
Valor ERG National Co-Chair  
Retired Army Veteran

## Who is Eric...

- A kid that was bullied
- A man who grew up without a father
- Published Author
- Current Soccer & volleyball player
- Sky diving enthusiast
- Combat Veteran
- Army Officer, Airborne, Air Assault, Pathfinder
- DEI ambassador
- Insurance leader



# Valor leadership structure

Executive Sponsors

2

National Co-chairs

2



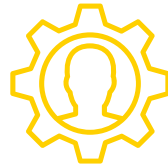
Talent & Retention  
(10)



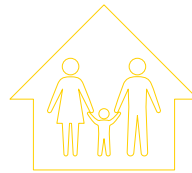
Communications  
(2)



Market Place  
(5)



Operations Team  
(5)

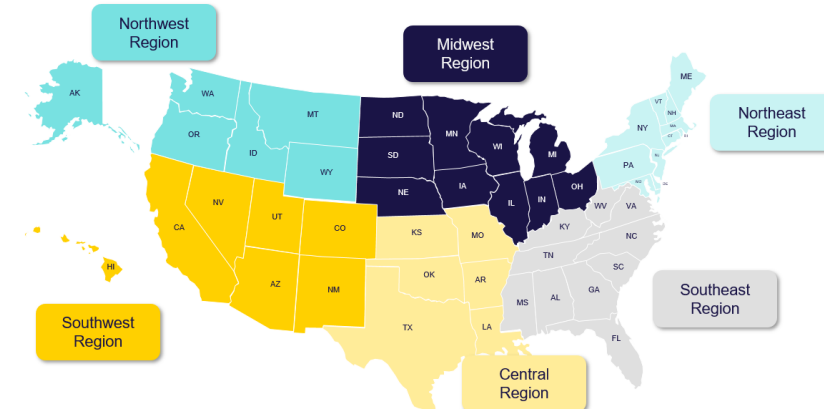


Community & Culture  
(5)



Region Leads  
(6)

Region Leads (6)



Chapter Footprint (12)



Valor@Liberty





250,000



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# What are we trying to solve?

Valor seeks, engages, and empowers our military and veteran community at Liberty

1.

## Provide “*jobs & benefits*” to the military community

- Paid time off for current service members
- Pay Differential (deployments)
- Free counseling
- Military minded programing
- Battle Buddies program

**FOURBLOCK**  
VETERAN CAREER READINESS

**RECRUIT MILITARY**<sup>®</sup>

 **SKILLSTORM**

2.

## Create an avenue for hiring people of all backgrounds at Liberty Mutual

- 50+ Fellows
- 93% Placement rate
- 28% Officer
- 72% Enlisted
- 20% Female
- 35% People of Color

**HIRING OUR  
HEROES**



# Your “why” creates your key priorities...

Seek, Hire, Retain, & Promote Veteran/Current Service Member Talent



**Hiring  
Veterans  
Initiatives**



**Retention  
Mentorship  
Programs**



**Key Military  
Dates/Holidays**

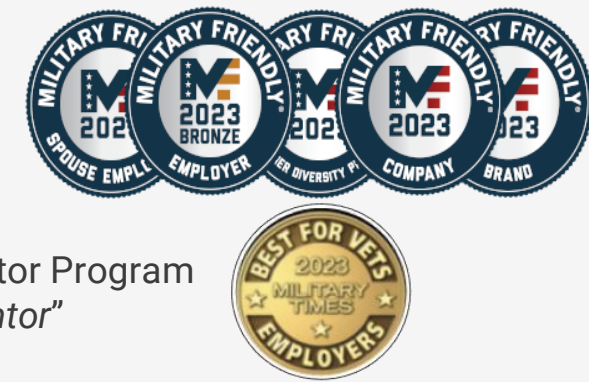



**Valor  
Community  
Benefits**





# Our Valor Roadmap

For our Liberty Mutual military, veteran, spouses/partners and family community



Dedicated Career Team 

 **Start Career**




 **Battle Buddy transition program**




 **Mentor Program "Mentee"**



 **Signature Events & Guest Speakers**

 **Mentor Program "Mentor"**



 **Valor Virtual Connect(s) "real talk"\***


## Signature Event Programming for Memorial & Veterans Day

**Veterans Day Signature Event**



**In-office & Virtual Panel Conversation**  
Tuesday, Nov. 7 @ 1pm CST



 **Career pathing events  
Leadership Panels  
(inside/outside the wire)**

 **Valor Leadership**

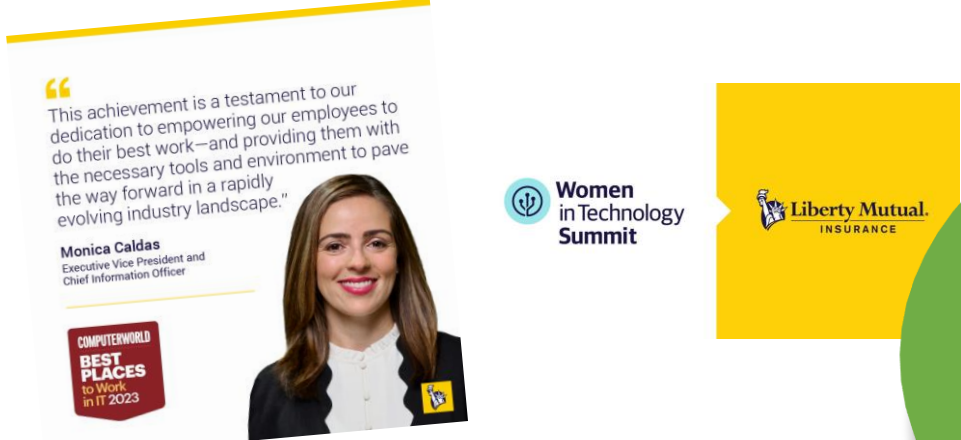
*\*Open to all Liberty Mutual employees - Valor supports all avenues of mental health support*



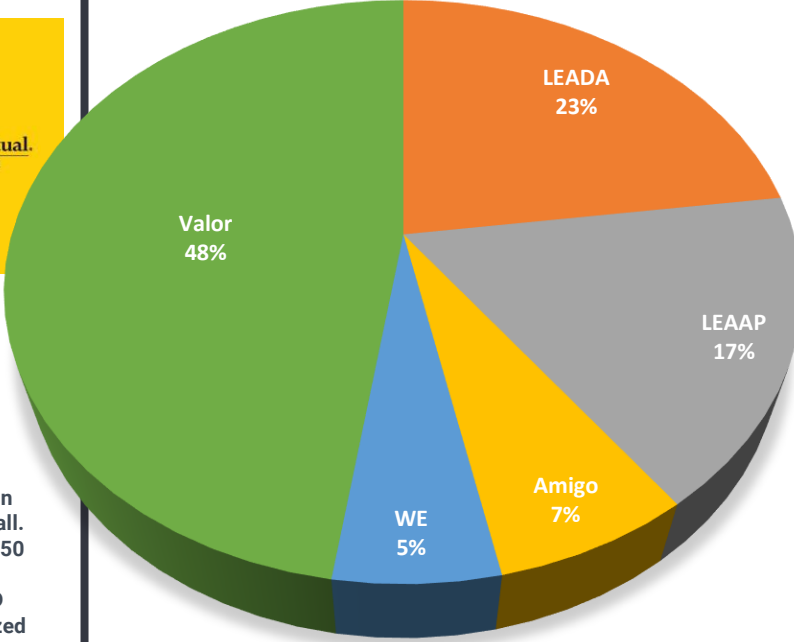
# Tell the world what you are doing...

## ERG Brandmakers

Organic social program that provides our ERG members with social content to elevate and share their voices around Liberty's culture, DEI, and the powerful work of ERGs



2022 LinkedIn Post



I'm proud to work for a company that is focused on advancing accessibility for all. Named by readers as a Top 50 Employer for 2024 by CAREERS & the disABLED magazine, we were recognized for our policies, benefits, infrastructure and programming aimed at supporting and empowering professionals with disabilities.







# **Contact Information**

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**[Ericondemand83@gmail.com](mailto:Ericondemand83@gmail.com)**



**Liberty Mutual<sup>®</sup>**

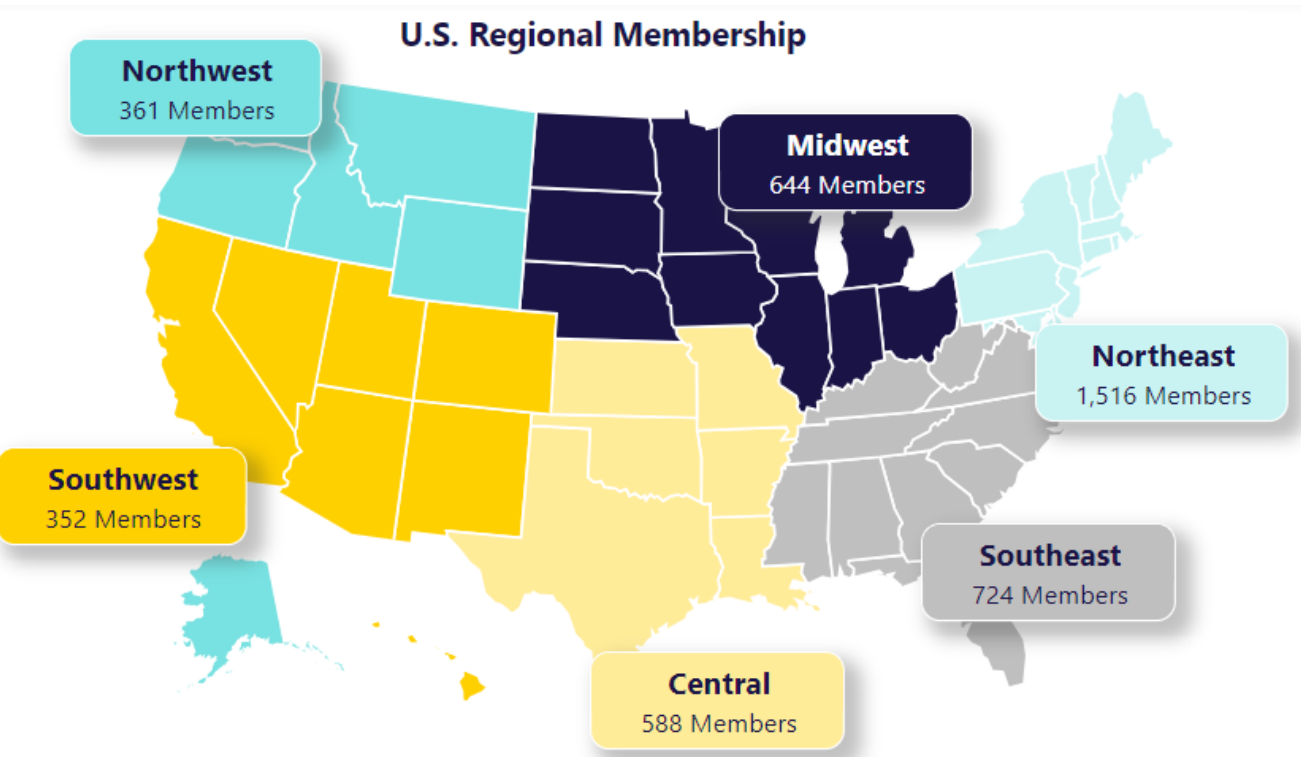
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**INSURANCE**

# Valor Regional Chart

**National Co-chairs**  
Eric Amstutz  
John Langis

**Regional Leads**



**Jarrod Snell**  
Southwest



**Michelle Wallace**  
Southeast



**David Warner**  
Central



**Brittany Clerico**  
Northeast

**Northwest**



**Kim Henry**  
Midwest







Core Requirements

### Employment Fundamentals of Career Transition (EFCT)

This course lays the foundation for transition from military to civilian careers by introducing essential tools and resources needed to evaluate career options, gain information for civilian ... [\[More\]](#)

🕒 330 min

[Get Started](#)



Core Requirements

### Financial Planning for Transition

This course provides transitioning Service members with an understanding of how transition may impact their finances, and provides the tools and resources for a successful financial ... [\[More\]](#)

🕒 180 min

[Get Started](#)



Core Requirements

### Managing Your (MY) Transition

This course emphasizes the importance of preparing for transition from military service into the civilian sector, and provides an overview of the Transition Assistance ... [\[More\]](#)

🕒 45 min

[Get Started](#)



Core Requirements

### Military Occupational Code (MOC) Crosswalk

This course assists with identifying skills, and demonstrates how to translate skills, training and experience into civilian credentialing appropriate for civilian ... [\[More\]](#)

🕒 45 min

[Get Started](#)



Core Requirements

### VA Benefits and Services 5.0

This course explains how to navigate your transition journey with Department of Veterans Affairs (VA) benefits and services, including: supporting yourself and your family, getting career ready, ... [\[More\]](#)

🕒 240 min

[Get Started](#)



Core Requirements

### Wounded Warrior and Caregiver EFCT

This course is a blended learning delivery of the online Employment Fundamentals of Career Transitions (EFCT) followed by instructor-led virtual sessions designed to meet the needs of transitioning ... [\[More\]](#)

🕒 330 min

[Get Started](#)

